# Hopton Church of England Primary Academy

# Uniform Policy

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| **Policy Type:** | **Academy Policy** |
| **Approved By:** | **Local Governing Body** |
| **Date Approved by LGB:** | **16/10/2026** |
| **Review Date:** | **October 2027** |
| **Person Responsible:** | **Headteacher** |

**Summary of Changes**

The policy has been amended as follows.

| Page Ref. | Section | Amendment | Date of Change |
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## General Policy Roles and Accountabilities

The Diocese of Norwich Education and Academies Trust (DNEAT) is accountable for all policies across its Academies. All policies, whether relating to an individual Academy or the whole Trust, will be written and implemented in line with our ethos and values as articulated in our prospectus. We are committed to the provision of high-quality education in the context of the Christian values of service, thankfulness and humility where individuals are valued, aspirations are high, hope is nurtured, and talents released.

A Scheme of Delegation for each Academy sets out the responsibilities of the Local Governing Body and Head Teacher. The Head Teacher of each Academy is responsible for the implementation of all policies of the Academy Trust.

All employees of the Academy Trust are subject to the Trust's policies.

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

## 3. LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as items without logos, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school uniform days
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

At Hopton Church of England Primary academy we strongly encourage children to wear the school uniform as we feel this fosters a sense of belonging and a pride in the school. School uniform is compulsory however we understand that children also need to be comfortable. The school uniform is as follows: -

**Winter Uniform**

- Navy sweatshirt (with school logo)
- Navy jumper or cardigan

**Reception, Year 1 & Year 2:**

- White polo top or blouse
- Navy or Grey skirts or pinafore dresses
- Grey or Navy Trousers
- Navy/Grey tights
- White/Black socks
- Appropriate school footwear (no high heels or trainers)

**Year 3, 4 & 5:**

- White button blouse/shirt and school tie (Navy & Red)

**Year 6**

- White blouse/shirt and tie (Navy & Gold)

**Summer Uniform**

- Blue/White gingham dress
- White polo top
- Grey/Navy skirt/shorts
- White blouse/shirt and tie with skirt/trousers
- Grey or Navy shorts

**PE Kit**

- Navy School PE T-shirt
- Navy PE shorts
- Navy tracksuit (winter only)
- Black plimsolls (slip on variety is easier for children)
- PE bag
- Children will require trainers for outside sport

#### 4. EXPECTATIONS FOR SCHOOL UNIFORM

## Jewellery

Pupils are allowed to wear wrist watches and earrings with a rounded stud. All jewellery must be removed for all physical education activities including swimming. Earrings may be covered with a sticking plaster or tape but this must be provided by the child. Activities may be differentiated for these pupils, so that they can participate safely.

## Sportswear

All children will be asked to attend school in their PE kit on the days they are timetabled PE, this includes swimming lessons days. The Class teachers will communicate this to parents and carers**.**

All children will need 2 sets of PE kit – indoors and outdoors.

A swimming costume, towel and hat for swimming will also be required for Years 3, 4, 5 and 6 children.

## Where to purchase it

Sweatshirts, cardigans, polo shirts and T shirts with the school logo may be purchased from Harrisons Schoolwear.

The Parent Teacher Association (PTA) arranges a second-hand uniform sale every half-term.

If you would like financial support in purchasing school uniform, please contact the school office.

### 5. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

## Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school

## Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean and clearly labelled with the child's name.

Parents/carers are also expected to contact the school Office Manager, Hayley Kelly on 01502 730489 if they would like to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## 6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the full governing board.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy